

Skilling Queenslanders for work

Youth Training Incentive

School based apprenticeships and traineeships are a smart way to recruit and train employees to meet the future needs of your business.

Queensland employers may be eligible for a Youth Training Incentive of up to \$1,100¹ for employing a school-based apprentice or trainee from 1 January 2008.

Are you eligible?

Private sector employers will be eligible for a Youth Training Incentive if:

- they employ a school-based apprentice in the skills shortage industries of automotive; aviation; building and construction; electrical and electronics; or metals and engineering. A full list of eligible qualifications can be found in the Youth Training Incentives Program Guidelines on our website at www.deir.qld.gov.au/employment/index.htm;
- they employ any Aboriginal or Torres Strait Islander school-based apprentice or trainee;
- they employ any Australian South Sea Islander school-based apprentice or trainee;
- the eligible school-based apprentice or trainee is employed on or after 1 January 2008;
- the eligible school-based apprentice or trainee is still employed eighteen months after commencement, or completed within this timeframe.

How to apply?

Private sector employers do not have to apply for the incentive. The Queensland Government automatically identifies employers who are potentially eligible. Eighteen months after the school-based apprentice/trainee begins employment, their employer will be sent documentation to complete and return to determine eligibility.

When is the incentive paid?

The \$1,100¹ incentive is payable after eighteen (18) months of employment. In the event the employee has completed school, the incentive will occur if the Training Contract has been continued or the individual is employed with that employer in some other capacity. In these scenarios, the employee must be employed for a minimum of 15 hours per week. The incentive will also be paid if the employee has completed their school-based apprenticeship or traineeship within eighteen months.



¹ All \$ amounts are GST inclusive

Public sector employers

Local Government Authorities, Aboriginal Councils and Torres Strait Islander Councils can access Youth Training Incentives each financial year through a Memorandum of Agreement with the Queensland Government.

Further information

School-based apprentices and trainees employed prior to 1 January 2008 will continue to be eligible under the program's previous eligibility criteria.

The Australian Government also provides incentive payments for school-based apprentices and trainees to employers. For more information, please contact the Australian Apprenticeships referral line on 13 38 73 or visit:

www.australianapprenticeships.gov.au/employer/incentives.asp

For further information on the Youth Training Incentive or school-based apprenticeships and traineeships:

- contact 1300 369 925; or
- visit our website at www.deir.qld.gov.au/employment/index.htm or www.training.qld.gov.au